

<http://autocomponentsindia.com/rane-brake-lining-makes-it-once-again-to-top-employers-list/>

Rane Brake Lining makes it once again to top employers list

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Rane Brake Lining Limited (RBL), part of auto component major Rane Group, has been ranked as one of the top 'Best Workplaces' in India for the second year in a row by the Great Place to Work Institute. This year Rane Brake Lining Limited has been ranked 3rd in the auto component industry. RBL, a part of the Rane group is a Rs 383 crore (Fy 2013-14) company and is one of the leading suppliers of friction material, supplying to every segment of automobile industry. RBL has a joint venture with Nisshinbo Brakes Inc. Japan for know-how in asbestos free brake lining, disc pads and clutch facings.



P S Rao, President, RBL

“At RBL we believe in Total Employee Involvement in each and every aspect of the business. We strive towards providing an environment of trust and bringing new dimensions at our work place to create an environment in which one can contribute and have a sense of achievement too,” says P S Rao, President, RBL.

RBL was rated on pillars such as employee trust, pride, engaging work environment, open communication, innovative training programs and leadership development opportunities. These are some of the key aspects that make it one of the top places to work. A pivotal value at RBL is the appreciative culture that creates an engaging work environment. A practice towards this value is that RBL employees exchange smiley cards as a token of gratitude, respect and thanksgiving across shop-floor and function levels unbound by hierarchy or reporting structures. On similar lines is the 'Subodhyam', a daily intra-team morning meeting for information sharing and open appreciations.

“At Rane Group we are picking up pace with the new work ethos to co-create and implement organisational strategies for driving profitable business growth. Our focus is on inspiring the best of talents to take on challenging assignments, and promoting a spirit of intrapreneurship”, says R Venkatanarayanan, President – Human Resources, Rane Group.

This year over 600 organisations participated in the study across 20 industry segments like IT and ITES, engineering, manufacturing, Financial, FMCG, Real Estate, Hospitality etc.

<http://www.motownindia.com/InNews/In%20the%20News/1055/Rane-Brake-Lining-among-Best-Employers#.U7Dif5SSzKN>

Rane Brake Lining among 'Best Employers'

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Rane Brake Lining Limited (RBL), part of the Rane Group, has been ranked as the third in the list of "Best Workplaces" in the Indian auto components Industry for the second year in a row. The ranking came from the Great Place to Work Institute. The Great Place to Work Institute is a global research, consulting and training firm that helps organisations identify, create and sustain great workplaces through the development of high-trust workplace cultures.

P S Rao, President, Rane Brake Lining Limited noted that RBL believed in total employee Involvement in each and every aspect of the business.

Parameters from the rating included employee trust, pride, engaging work environment, open communication, innovative training programs and leadership development opportunities. A pivotal value at RBL is the appreciative culture and a practice towards this value is that RBL employees exchange smiley cards as a token of gratitude, respect and thanksgiving across shop-floor and function levels unbound by hierarchy or reporting structures. The "Subodhyam", a daily intra-team morning meeting for information sharing and open appreciations, is another such initiative.

R. Venkatanarayanan, President - Human Resources, Rane Group said the company's focus is on inspiring the best of talents to take on challenging assignments, and promoting a spirit of intrapreneurship.

This year over 600 organisations participated in the study across 20 industry segments like IT and ITES, engineering, manufacturing, Financial, FMCG, Real Estate, Hospitality etc.