

## **Rane Group**

Earnings Presentation | Q4 FY23



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Q4 FY23 Financial & Operational Performance

Rane Group Overview



# **Rane Group**

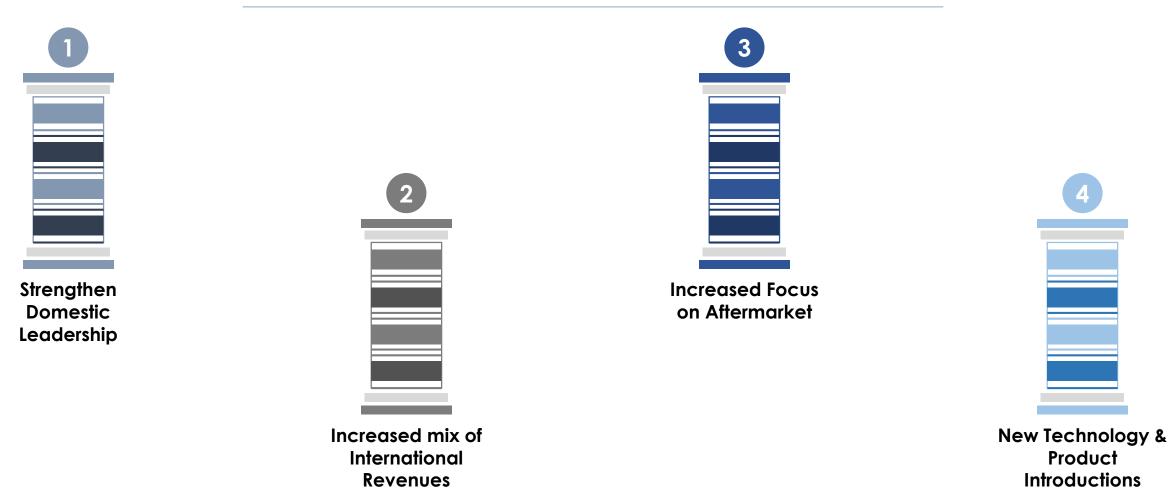
## **Q4FY23 Financial & Operational Performance**





### To become the Preferred Trusted Supplier of Safety & Critical Auto Components

## Strategic pillars of growth



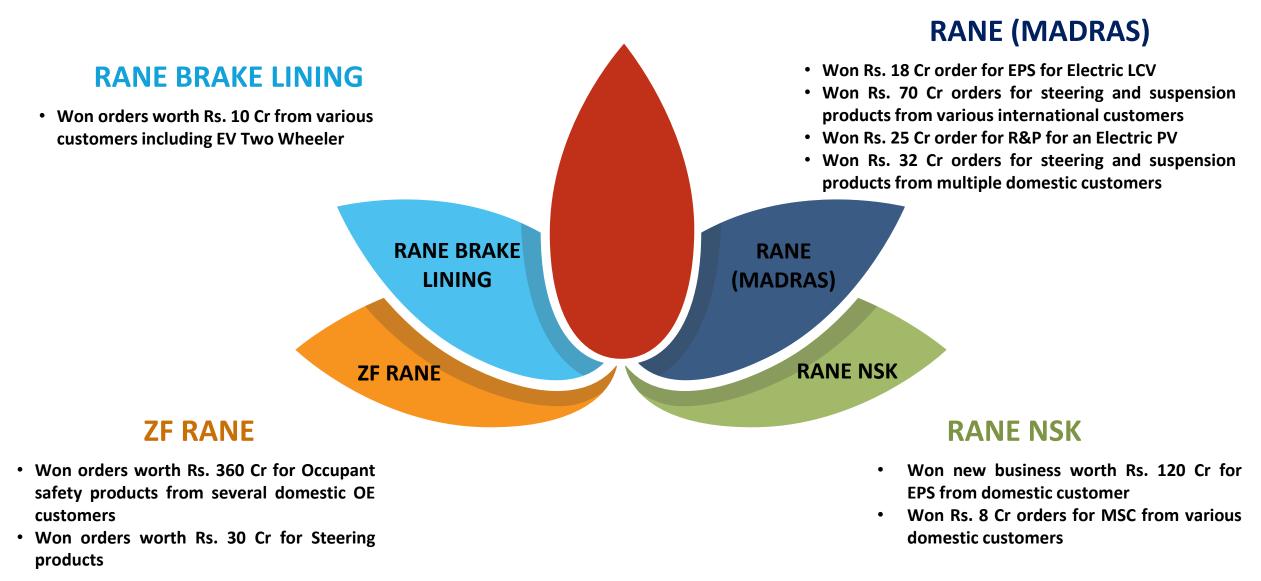
### **Business Drivers**

- > 93%+ of revenue comes from powertrain agnostic products
- > Continued dominance on domestic market across major products
- > Increasing export mix for steering & linkages, valve train components and occupant safety products
- > Renewed focus on Aftermarket segment leveraging group level synergy
- > Continuous introduction of new product and new technology leveraging global partnerships and strong inhouse engineering capabilities
- > Increasing efficiencies across manufacturing facilities through operational excellence and digitalization.



### New Business Wins (Q4 FY23)





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## We continue to target higher than the industry growth

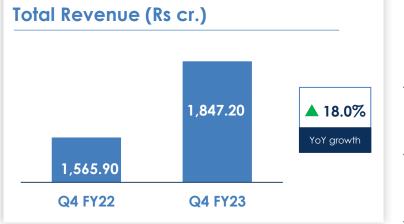


Industry Performance Review (Q4 FY23)	Passenger Vehicle	commercial Vehicle	<b>Farm Tractor</b>	2-Wheeler
Production YoY Growth <sup>#</sup> in %	13%	6%	35%	-3%
Rane Group Sales Growth YoY in % (India OEM)	<b>9</b> %	7%	66%	24%
Rane Group Revenue Split * (India OEM)	61%	28%	6%	3%
	<ul> <li>Lower growth than the industry due to lower growth on served models.</li> </ul>	<ul> <li>Higher share of business and higher growth with served models/customers</li> </ul>	<ul> <li>Performance is better than industry due to performance of served models</li> </ul>	<ul> <li>Better performance is driven by higher supplies of light metal casting products to EV segment</li> </ul>

\* Other segments such as Rail, Defence, Stationary Engines and 3-Wheeler contribute around 2%

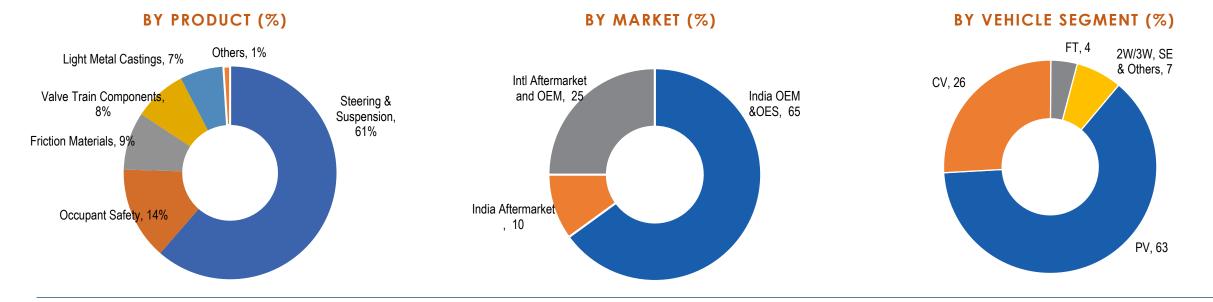
- Strong demand Indian PV customers driven by robust booking pipeline across OEMs
- Market Commentary
- Continue to experience strong demand in the CV segment supported by infra push
  - Demand from Farm Tractor segment remains moderate
  - Demand from international markets remained favourable albeit there are signs of slowdown due to geo political issues and monetary tightening





Group Aggregate Sales (Q4 FY23)

- > Total Revenue increased by 18% from Rs. 1,565.9 Cr in Q4 FY22 to Rs. 1,847.2 Cr in Q4 FY23
- Revenue from Indian OE customers grew 10% supported by strong growth across vehicle segments
- Revenues from International customers increased 49% driven by higher off-take across steering, valve train, light metal casting and occupant safety products
- Revenue from Indian aftermarket segment grew 11%



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### RHL consolidated – Financial Performance Review (Q4 FY23)





- > Total Revenue increased by 19.7% from Rs. 791.9 Cr in Q4 FY22 to Rs. 948.2 Cr in Q4 FY23
- > EBITDA increased by 54.6% from Rs. 73.9 Cr in Q4 FY22 to Rs. 114.3 Cr in Q4 FY23
- EBITDA margin increased 272 bps supported by higher volumes and improved operational performance.
- > Loss decreased by 36.9% from Rs. (12.8) Cr in Q4 FY22 to Rs. (8.1) Cr in Q4 FY23
- Exceptional expenses of Rs. 11.03 Cr in Q4 FY'23 (Rs. 0.66 Cr in Q4 FY'22) towards VRS and impairment provision

Particulars	FY' 23	FY' 22
Debt : Equity	1.06	1.01
ROCE	12.73%	4.86%
EPS (Rs.)	43.61	16.91
DPS	17.00	12.00
BV(Rs.)	565.74	544.65



# **Rane (Madras) Limited**

**Q4 FY23 Financial & Operational Performance** 





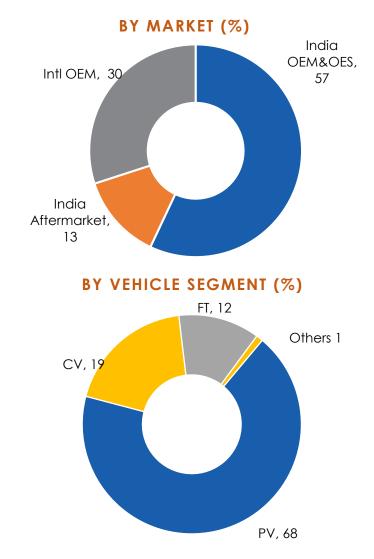
#### **Business Drivers**

- > Strong order book pipeline for Steering and Linkages products
- > Light Metal Castings India business working on operational improvements and launching new programs to SOP in FY24

### **Operational Highlights**

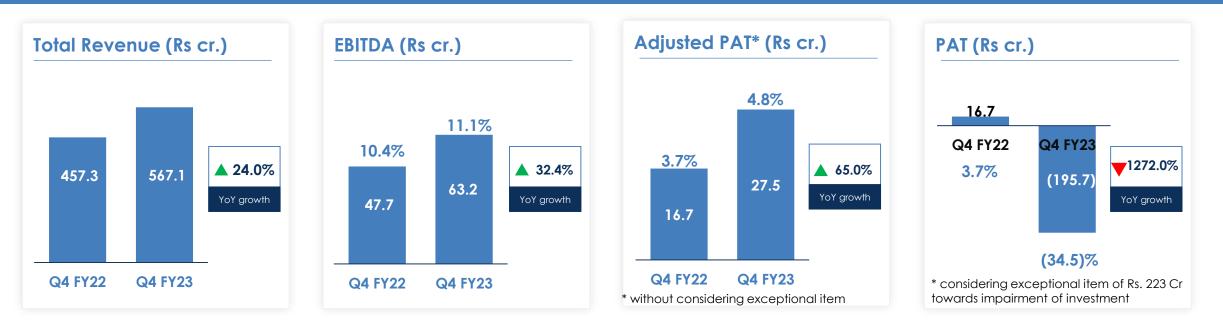
- > The plant acquired from Yagachi Technologies was successfully transferred and integrated with Varnavasi plant
- Several initiatives to improve OEE executed resulting in the capacity utilisation of Light Metal Castings India division improving to 72%

#### Business Split (Q4 FY23) – RML India



## RML Standalone – Financial Performance Review (Q4 FY23)





#### > Total Revenue increased by 24.0% from Rs. 457.2 Cr in Q4 FY22 to Rs. 567.1 Cr in Q4 FY23

- Sales to Indian OE customers grew 18% supported by strong demand across vehicle segments.
- Sales to International customers grew 45% driven by strong off-take for steering products.
- Sales to Indian Aftermarket customers grew 11%.
- > EBITDA increased by 32.4% from Rs. 47.7 Cr in Q4 FY22 to Rs. 63.2 Cr in Q4 FY23
- EBITDA margin increased by 71 bps supported by better operational leverage , favourable mix performance and forex partially
  offset by increase in administration expenses.
- > Adjusted PAT increased by 65% from Rs. 16.7 Cr in Q4 FY22 to Rs. 27.5 Cr in Q4 FY23



Particulars	FY' 23	FY' 22
Debt : Equity	2.12	1.19
ROCE	20.14%	8.81%
EPS (Rs.)	-77.80	23.94
BV(Rs.)	151.88	230.51

## RML Consolidated – Financial Performance Review (Q4 FY23)





#### > Total Revenue increased by 23.5% from Rs. 510.3 Cr in Q4 FY22 to Rs. 630.1 Cr in Q4 FY23

- Sales of the US subsidiary grew with the improved off-take from customers. However the demand environment in the US remains challenging with multiple customers reducing schedules.
- > EBITDA increased by 101.9% from Rs. 31.7 Cr in Q4 FY22 to Rs. 64.0 Cr in Q4 FY23
- Better operational performance and higher volumes helped improve profitability
- > PAT increased by 475.6% from loss of Rs. (2.5) Cr in Q4 FY22 to profit of Rs. 9.5 Cr in Q4 FY23
- Exceptional expenses of Rs. 9.05 Cr in Q4 FY'23 (Nil in Q4 FY'22) towards impairment



Particulars	FY' 23	FY' 22
Debt : Equity	2.72	2.52
ROCE	11.53%	-0.19%
EPS (Rs.)	18.46	6.97
BV(Rs.)	148.52	140.26



## **Rane Engine Valve Limited**

**Q4 FY23 Financial & Operational Performance** 



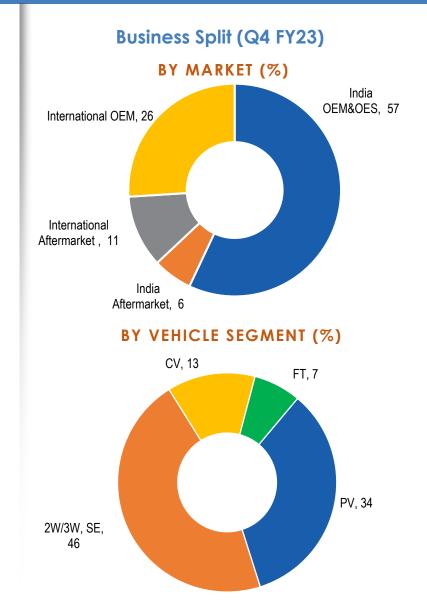


#### **Business Drivers**

- > 44% of revenue generated from EV insulated segment
- > Sustaining financial turnaround through
  - > Higher capacity realization and new business ramp up
  - > Increasing mix of exports and EV insulated segment
  - > Operational performance improvement

#### **Operational Highlights**

- > The capacity utilization in all the plants improved significantly and helped to meet the increased demands across vehicle segments
- > Increased focus on productivity and quality improvements yielded desired results
- > Working with customers on several projects including Hydrogen as a fuel for IC engines



## **REVL – Financial Performance Review (Q4 FY23)**





- > Total Revenue increased by 24.7% from Rs. 109.5 Cr in Q4 FY22 to Rs. 136.5 Cr in Q4 FY23
- Sales to Indian OE customers grew 28% supported by strong offtake from Passenger vehicles and commercial vehicles customers.
- Export Sales grew 27%. Demand from International customers remained strong.
- Sales to Indian Aftermarket customers stood in-line with Q4FY'22.
- > EBITDA increased by 66.9% from Rs. 9.9 Cr in Q4 FY22 to Rs. 16.6 Cr in Q4 FY23
- EBITDA margin improved by 307 bps due to better capacity realization through productivity improvements and operational leverage benefits.
- > PAT increased from a Loss of Rs. (0.01) Cr in Q4 FY22 to a profit of Rs. 4.9 Cr in Q4 FY23
- Exceptional expenses of Rs. 1.99 Cr in Q4 FY'23 (Nil in Q4 FY'22) towards Warranty provision

## REVL – Ratios and Return



Particulars	FY' 23	FY' 22
Debt : Equity	1.30	1.33
ROCE	8.10%	-3.17%
EPS (Rs.)	-0.09	-17.65
B∨(Rs.)	148.47	144.60



# **Rane Brake Lining Limited**

**Q4 FY23 Financial & Operational Performance** 



## **RBL-** Operational Performance Review (Q4 FY23)

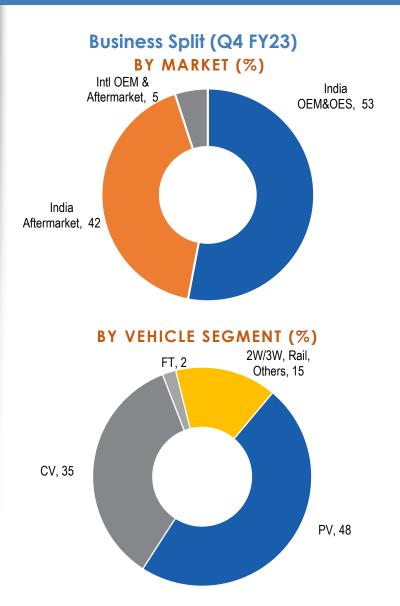


#### **Business Drivers**

- > Market leader in Passenger Vehicle segment and increased penetration in two wheeler segment
- > Dominant presence in Aftermarket segment, which accounts for 42% of sales
- > Expanding International Aftermarket business

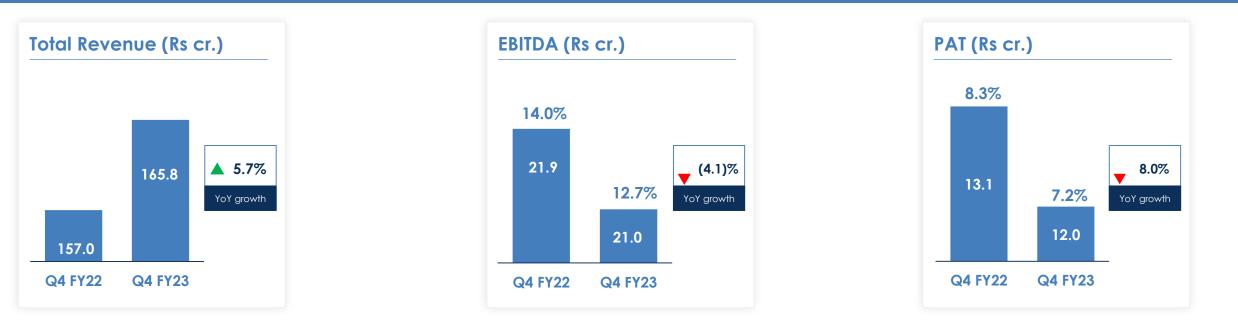
#### **Operational Highlights**

- > Installed 1MW solar plant at Hyderabad Plant
- > Won Overall Performance Award from Endurance Technologies
- > Won Gold awards under two different categories from ACMA
- Excellence in Manufacturing, New Product & Localization
- Excellence in Health, Safety & Sustainability



## **RBL – Financial Performance Review (Q4 FY23)**





- > Total Revenue increased by 5.7% from Rs. 157.0 Cr in Q4 FY22 to Rs. 165.8 Cr in Q4 FY23
- Sales to OE customer grew 3%, though the demand remain strong there was slightly slower growth due to inventory correction at the customer level
- Sales to Aftermarket customers grew 14%
- > EBITDA decreased by 4.1% from Rs. 21.9 Cr in Q4 FY22 to Rs. 21.0 Cr in Q4 FY23
- EBITDA margin decreased by 128 bps due to unfavourable forex and increase in other expenses towards specific initiatives taken up during the quarter towards Energy and yield improvement projects.
- > PAT decreased by 8.0% from Rs. 13.1 Cr in Q4 FY22 to Rs. 12.0 Cr in Q4 FY23



Particulars	FY' 23	FY' 22
Debt : Equity	-	-
ROCE	17.07%	14.30%
EPS (Rs.)	43.29	35.03
DPS	25.00	20.00
Dividend payout (%)	58%	57%
BV(Rs.)	337.88	314.16



## **ZF Rane Automotive India Private Limited**

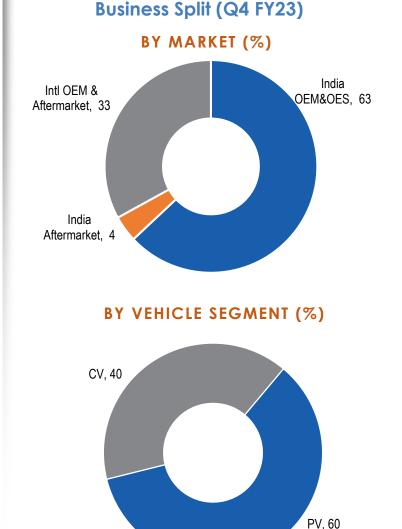
**Q4 FY23 Financial & Operational Performance** 





#### **Business Drivers**

- > Market upcycle in commercial vehicle segment aids growth in steering division
- > Occupant safety division benefits from evolving safety regulation in India
- > Approved under PLI scheme for localisation of inflator and webbing



#### **Operational Highlights**

 Bagged award from Daimler for being the reliable partner and achieving 100% delivery

## ZF Rane Automotive India Pvt Limited (ZRAI) - Financial Performance Review (Q4 FY23)





#### > Total Revenue increased by 35.4% from Rs. 378.7 Cr in Q4 FY22 to Rs. 512.7 Cr in Q4 FY23

- Revenue from steering gear products increased 18% supported by strong demand from commercial vehicle segment
- Revenue from occupant safety systems grew 57% supported by strong offtake on domestic served customers and export customers
- > EBITDA increased by 45.7% from Rs. 37.0 Cr in Q4 FY22 to Rs. 53.9 Cr in Q4 FY23
- EBITDA margin improved by 75 bps supported by higher volumes
- > PAT increased by 48.1% from Rs. 17.6 Cr in Q4 FY22 to Rs. 26.0 Cr in Q4 FY23



Particulars	FY' 23	FY' 22
Debt : Equity	0.65	0.43
ROCE	17.48%	11.40%
EPS (Rs.)	111.27	56.52
DPS	77.00	39.00
Dividend payout (%)	70%	69%
BV(Rs.)	563.04	492.06



## **Rane NSK Steering Systems Private Limited**

**Q4FY23 Financial & Operational Performance** 



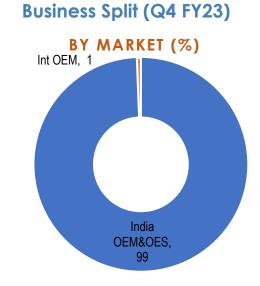


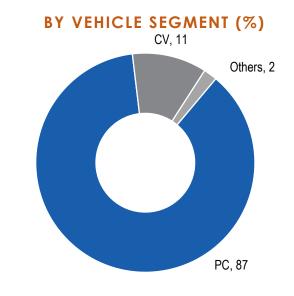
#### **Business Drivers**

- > Favourable share of business with key customer
- > Strong growth for Manual Steering Column product with new product introductions

#### **Operational Highlights**

- > Awarded the Best Technology Support by Daimler India Commercial Vehicle
- > Won the Certificate of Appreciation for Excellence in Sustainable Business from ACMA.

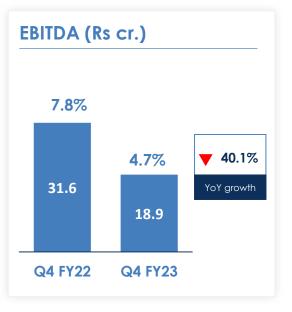


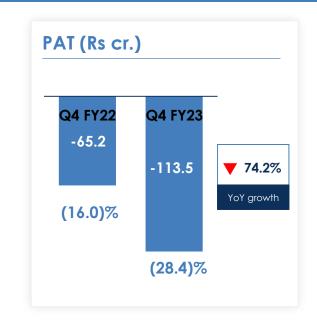


## Rane NSK Steering Systems Private Limited (RNSS) - Financial Performance Review (Q4 FY23)









#### > Total Revenue decreased by 1.8% from Rs. 407.4 Cr in Q4 FY22 to Rs. 400.2 Cr in Q4 FY23

- Manual steering column business benefitted on account of upcycle in the CV segment
- EPS business faced slower demand on served models due to semiconductor shortage
- > EBITDA decreased by 40.1% from Rs. 31.6 Cr in Q4 FY22 to Rs. 18.9 Cr in Q4 FY23
- Adverse mix and increase in material cost impacted the profitability
- > Loss increased by 74.2% from Rs. 65.2 Cr in Q4 FY22 to Rs. 113.5 Cr in Q4 FY23
- Exceptional expenses of Rs. 74 Cr in Q4 FY'23 (Rs. 116 Cr in Q4 FY'22)

Particulars	FY' 23	FY' 22
Debt : Equity	92.16	1.59
ROCE	18.11%	42.58%
EPS (Rs.)	-55.37	-36.34
BV(Rs.)	1.86	57.32



## **Rane Group**

## **About Us**







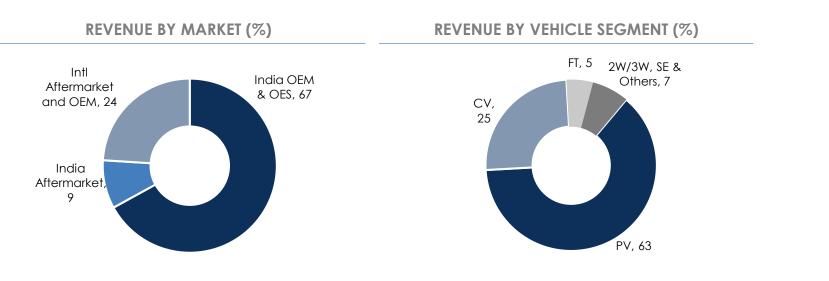
Founded in 1929 and headquartered in Chennai, Rane Group is one of the preferred OE manufacturer and supplier for global auto majors

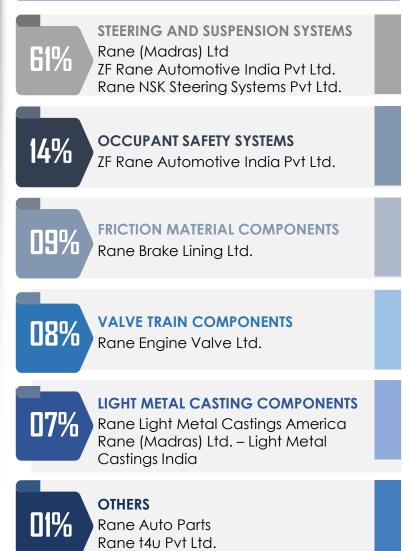


The Group serves a variety of industry segments: Passenger Vehicles, Commercial Vehicles, Farm Tractors, Two-wheelers, Three-wheelers, Railways and Stationary Engines



Manufactures Steering and Suspension systems, Friction materials, Valve train components, Occupant safety systems, Light metal casting products and provide Connected mobility solutions.

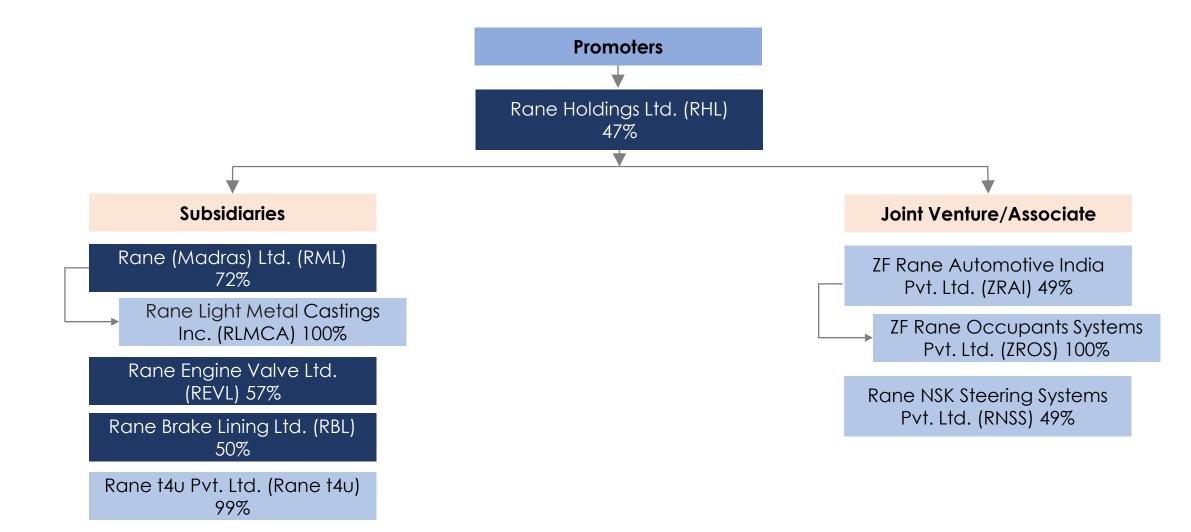




GROUP SALES OF INR 6,690 CR (~USD 820 MN)

### Holding Structure





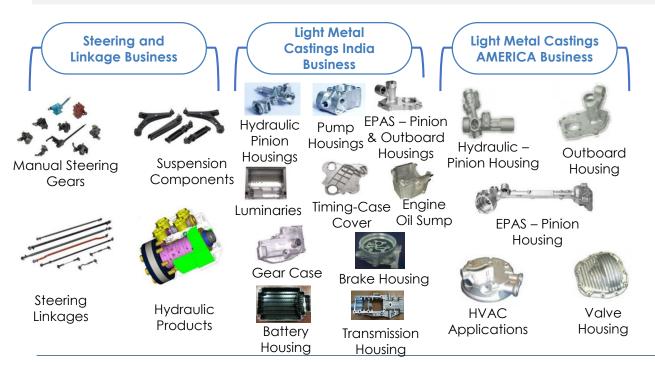
Listed Share holding as on 31 March 2023

## Rane (Madras) Ltd. (RML)



- Market leader in steering gear and steering linkage products in India. We have started catering to hydraulic products such as HSU and steering cylinders.
- Best in class manufacturing facilities at Chennai, Mysore, Puducherry and Pant Nagar.
- End to end testing facilities in house to validate the products' functional, endurance and environmental parameters.

## PRODUCTS



### MANUFACTURING PLANT



#### Hyderabad Plant

Bollaram Plant: Fully equipped plant for Aluminium HPDC castings & machining/sub-assembly line Sadasivapet Plant: Fully equipped plant for Aluminium HPDC castings & machining/sub-assembly line

#### **Chennai** Plant

Light Commercial vehicle, Heavy Commercial vehicle and Utility vehicles segments

#### **Puducherry Plant**

#### **Mysore Plant**

Tractor and Commercial vehicle segments, and Hydraulic products

### Rane Engine Valve Ltd. (REVL)



- Incepted In 1959, REVL manufactures valves and valve train components for various engine applications
- Non Automotive applications such as power generation, marine, defence, locomotive, etc.
- Comprehensive test laboratory for material characterisation, simulated test rigs and engine dynamometer test facility.

#### MANUFACTURING PLANT

# **Chennai** Plant Hyderabad Plants (2) Small Valves for 2W and PC Small Valves for 2W and PC Medium Valves for Tractors and PC Medium Valves for PC, Industrial and CV Guides, Tappets **Tumakuru Plant Trichy Plant** Medium Valves for CV and Farm Small & medium Valves for 2W, PC Tractors and CV Large & Extra Large Valves for

Industrial, Power Generation and

Marine Applications

#### PRODUCTS



#### Rane Brake Lining Ltd. (RBL)

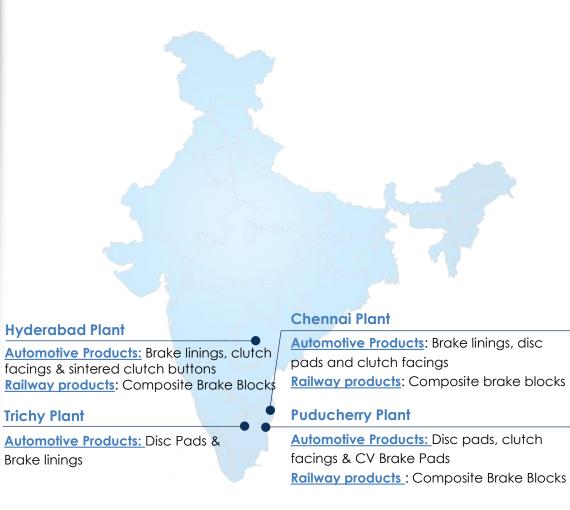


- Established in 1964, RBL is a leader in Friction Products across OEM segments and supplies products to over 15 countries
- Technical collaboration with Nisshinbo Brakes Inc. and TMD Friction
- Library of widely tested and approved formulations to suit diverse market / customer requirements.
- State-of-the-art R&D center equipped with full scale inertia dynamometer, static mu-measurement and NVH study rig.

### PRODUCTS



#### MANUFACTURING PLANT





Joint venture partnership with ZF Group, Germany.

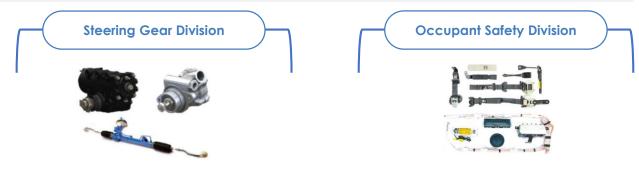
#### **Steering Gear Division**

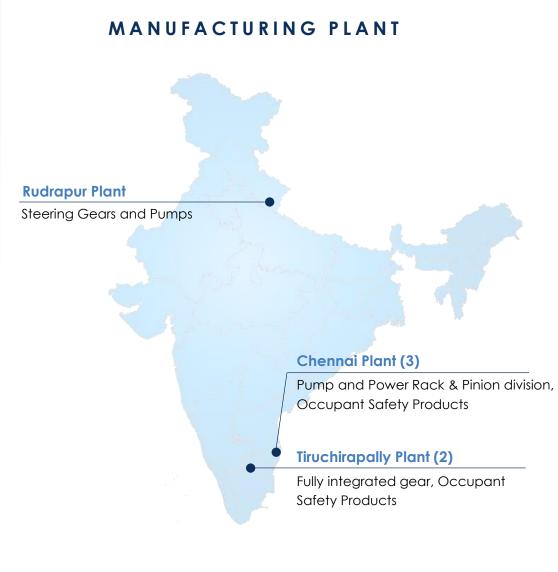
- Design, Development and Application capability for complete Hydraulic Power Steering system for all vehicles.
- Advanced design tools for 3D modeling, simulation, FE analysis and CFD.
- State-of-the-art testing facilities for strength, environment, noise, fatigue and durability tests to meet global standards

#### Occupant Safety Division

- Product range includes different types of airbags and latest seatbelt technologies, Retractor and Anchor pretensioners, Emergency Locking Retractor (ELR), Load Limiters, Child Restraint Seat Belt, Driver Airbag, Passenger Airbag, Side Airbag and Curtain Airbags.
- Extensive testing facilities for seat belts include Extraction and Retraction Force Testing Machine, Retractor Durability Tester, Hot & Cold Chamber, Salt spray chamber, ELR functional tester.
- Equipped with Test lab to carry out testing as per National (IS/AIS), International (ECE/EEC/GS/VSCC), customer specifications and COP testing

# PRODUCTS



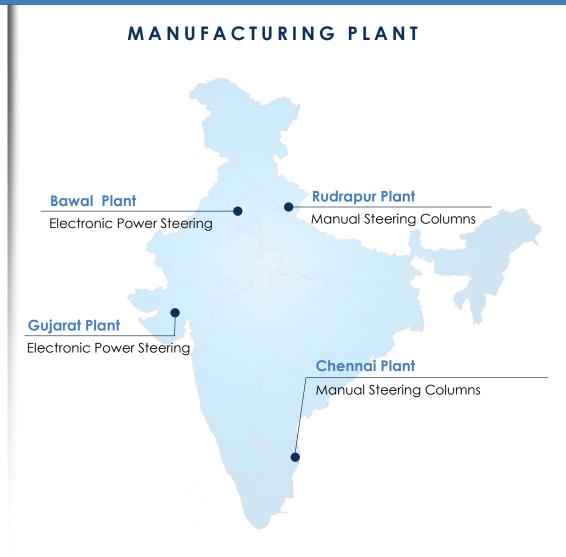




- Joint venture partnership with NSK, Japan.
- State-of-art R&D test lab for validation of steering columns.
- Manufacturing facilities across four locations in Chennai, Bawal, Rudrapur & Ahmedabad.
- Design & Development capability for solid & energy absorbing columns.
   Development and application capability for EPS.
- Driver comfort, Passenger safety, Ergonomics and NVH requirements are kept as targets while designing steering system.
- Comprehensive test laboratory for extensive research about column performance characteristic validation, strength and durability validation and NVH requirements.
- Design team includes CAD & CAM application experts and software analysts.

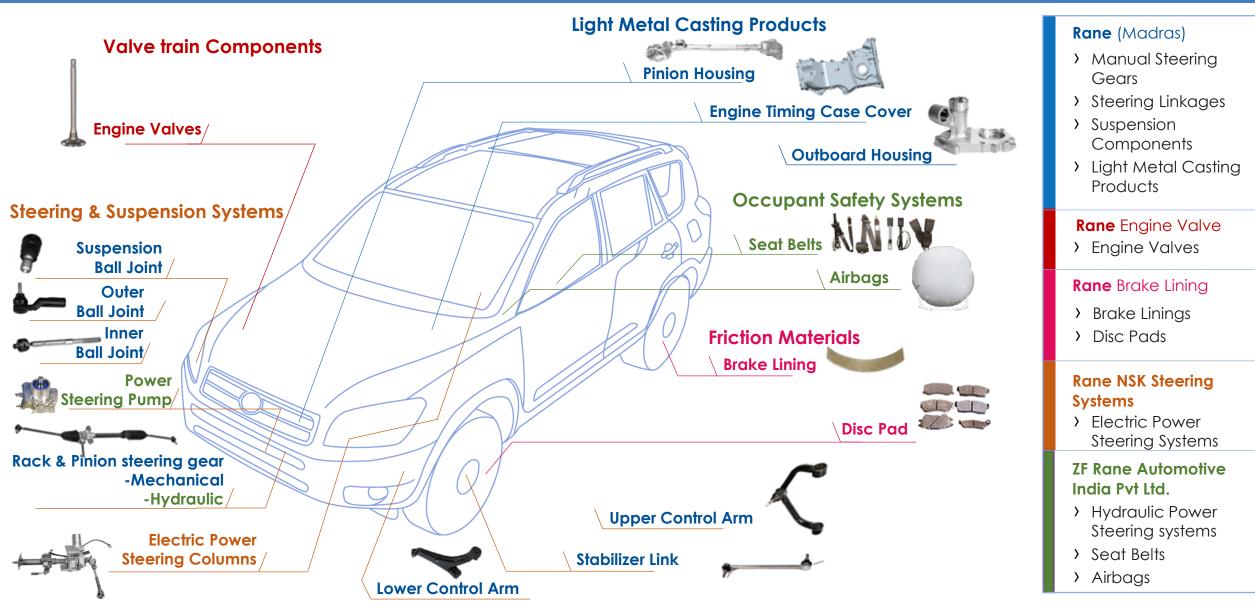
# PRODUCTS



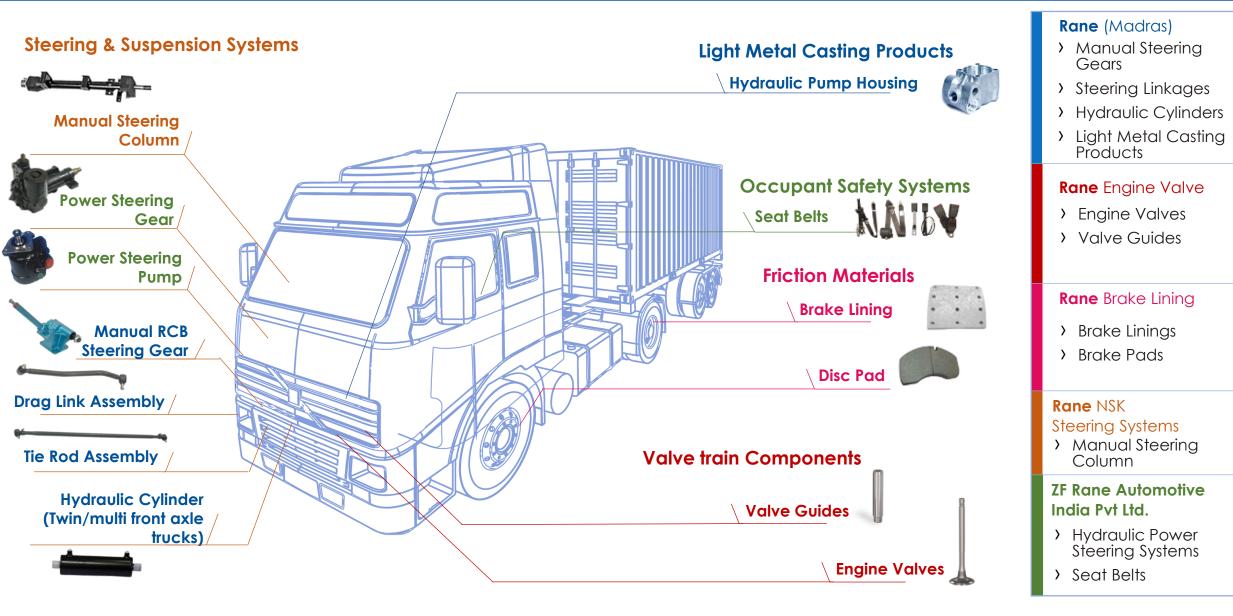


# Rane Group Product Range for Passenger Vehicle



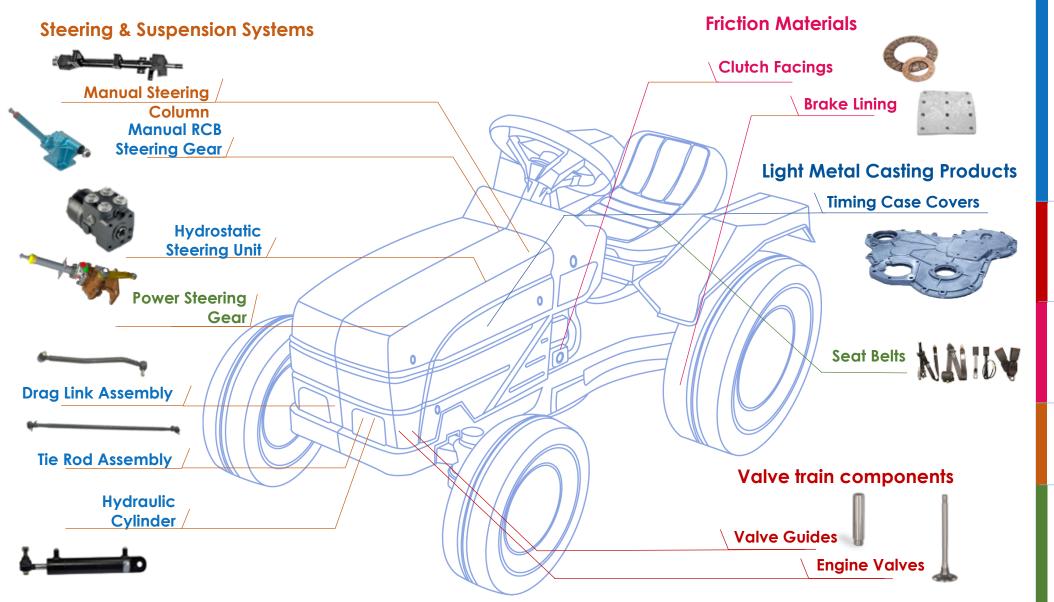






# Rane Group Product Range for Farm Tractors





#### Rane (Madras)

- Manual Steering Gears
- Steering Linkages
- > Hydraulic Cylinders
- Hydrostatic Steering Unit
- Light Metal Casting Products

#### Rane Engine Valve

- > Engine Valves
- > Valve Guides

#### Rane Brake Lining

> Brake Linings

> Clutch Facings

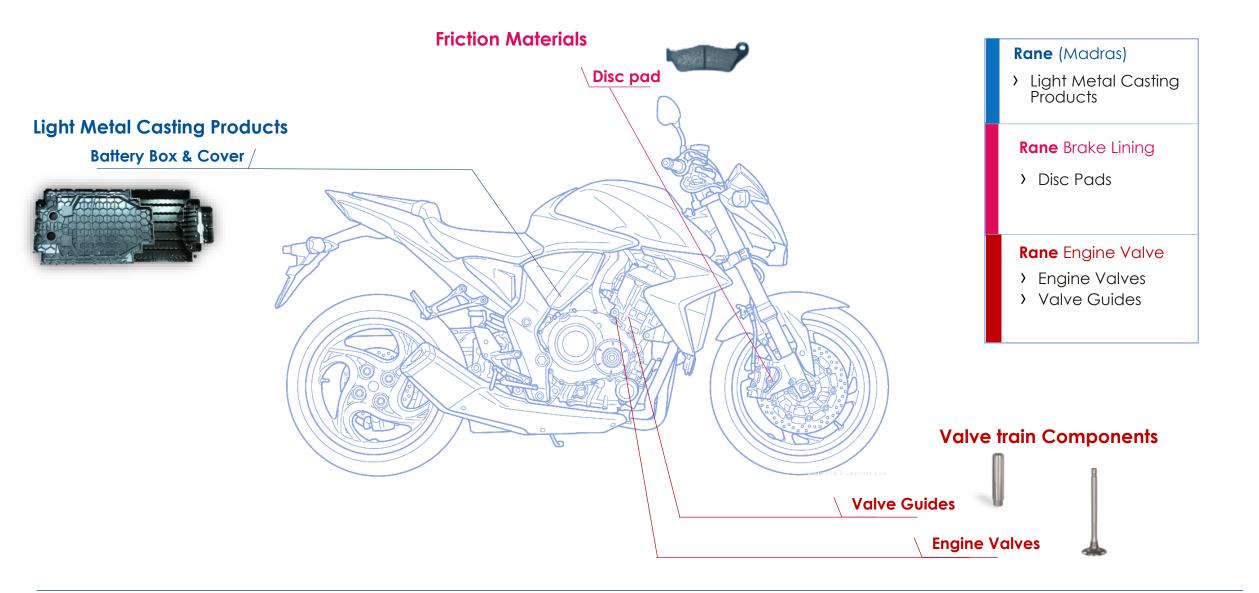
# Rane NSKSteering SystemsManual Steering Column

#### ZF Rane Automotive India Pvt Ltd.

- Hydraulic Power Steering systems
- > Seat Belts

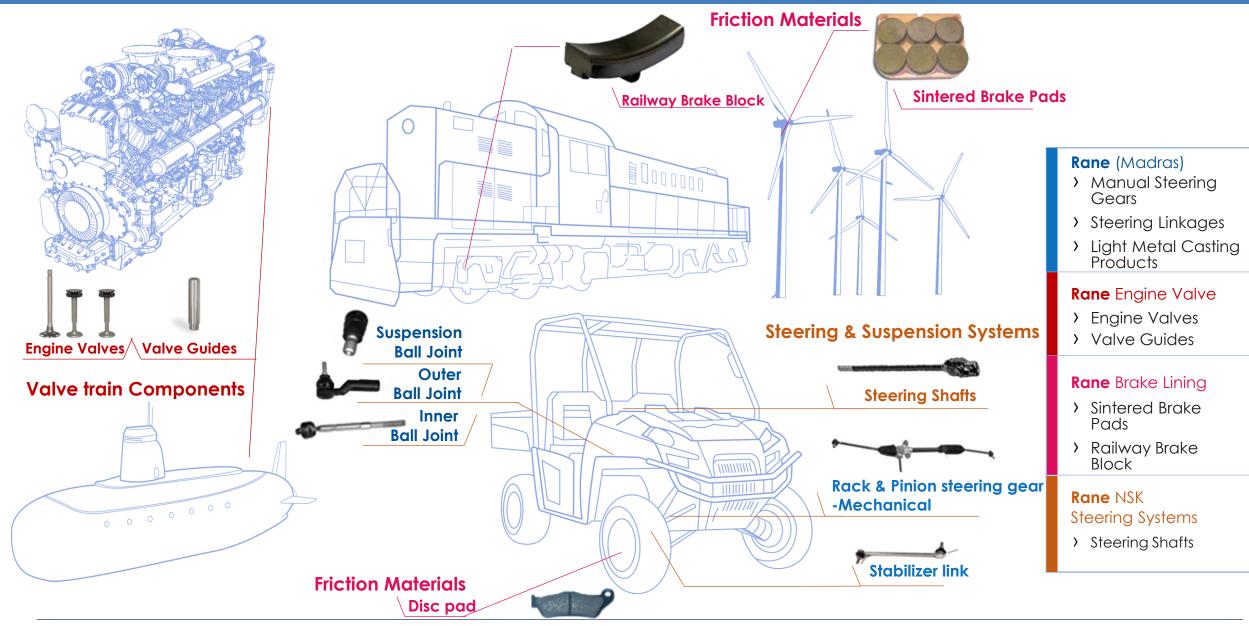
# Rane Group Product Range for Two/Three-Wheeler





## Rane Group Product Range for Other Applications







# An illustrious journey of over 80 years from distributor of automobile and auto components to winner of Deming prize for manufacturing

Distribution	Manufacturing	Collaboration	<b>Operational Excellence</b>	<b>Expanding Horizons</b>
1929 - 1958	1959 - 1986	1987 - 2000	2000 - 2014	2015 onwards
<ul> <li>&gt; 1929 - Founded as a distributor of automobiles and spare parts</li> <li>&gt; 1936 - Incorporated as a Public Ltd. Company</li> </ul>	<ul> <li>Started manufacturing IC Engine Valves, Tie Rod Ends, Friction Material Products and Manual Steering Gears</li> </ul>	<ul> <li>Established JV with TRW (currently ZF) and NSK to offer power steering systems, occupant restraint systems and energy absorbing steering columns</li> </ul>	<ul> <li>TQM Journey with Deming Grand Prize for 3 companies and Deming Prize for 5 companies</li> <li>Started manufacturing high pressure aluminium die cast products, electric power steering and airbags</li> </ul>	<ul> <li>&gt; Established Rane Auto Parts</li> <li>&gt; Expanded footprint in USA with the acquisition of Precision Die Casting, Inc.</li> <li>&gt; Acquired Rane t4u Pvt. Ltd. , Bengaluru</li> </ul>

# **Global Footprint**





#### Rane Aftermarket Business





Increasing Group's brand presence in aftermarket through enhanced product portfolio and wider market reach

### In house R&D & Technology Partnership





**42** Functional Test Rigs











62 Durability Test Rigs

**33** Environment al Test Rigs

Noise Test Rigs



Hydraulic Power Steering Systems and Occupant Safety Systems

NSK

Energy Absorbing Steering Columns and Electric Power Steering

#### NSSHNBO

Brake Linings, Discs Pads and Clutch Facings

#### We create and deliver value to our customers









'Customer at the core' remains our priority on the goal to sustainable growth and profitability 🎽



Customer

Mahindra & Mahindra

Award Category Business Partner of the year - Automotive Division



Customer	Award Category	
Groupe Renault	Quality & Customer Satisfaction	
John Deere India	Quality Appreciation Award	
Volvo Eicher	Quality & Delivery excellence	
Renault Nissan	Quality & Customer Satisfaction	
Hyundai	Appreciation Award	
Cummins India	Superior Quality Award	



#### Customer **Volvo Eicher** Nexteer TAFE Maruti Suzuki SML Isuzu **Tata Motors Toyota Industries**



Customer
Ashok Leyland
Isuzu Motors
Tata Motors
Volvo Eicher
Daimler India
Renault Nissan

Award Category
New Product Development
Award
Perfect Quality Award
Best Supplier & Benchmark Award
Superior Performance Award,
Special Support
New Product Development Award
Award for Exceptional Support, Best Supplier – Demand
Fulfillment
Best Target Achieved Supplier Award
, ward



Ψ¥			
	Rane	Brake	Lining

Customer	Award Category
Brakes India	Best Supplier - Friction
Ashok Leyland	After Market Support Award
Foundation Brake	Business Excellence Award
Endurance	Gold Award for Quality Best Benchmark Award, Best Supplier Award, Consistent Vendor Rating Performance Award



Award Category
Efforts in Vendor Import Localisation
Award for best reduction in CO2
Quality Excellence
Best Technology Support

#### **Expanding Horizons – Customers**



Rane Values	Rane Approach	Rane Crea	dentials	Value Proposition
<ul> <li>Provide superior products and maintain market leadership</li> <li>Pursue excellence</li> <li>Achieve the highest standard of ethics and integrity</li> </ul>	<ul> <li>Build strong connections with customers to understand their challenges</li> <li>Strategic investments to improve quality and productivity</li> <li>TQM way of working</li> <li>Emphasis on 'First- time right' policy</li> </ul>	<ul> <li>Modern manufacturing facilities with TS 16949 certification</li> <li>State-of-the-art product development and validation capabilities</li> <li>Deming Grand Prize for 3 Rane companies</li> <li>Deming Prize for 5 Rane companies</li> <li>Deming Prize for 5 Rane companies</li> </ul>	<ul> <li>A Technology collaboration with top global players</li> <li>Weight top global players</li> <li>Weight top global players</li> <li>Weight top global players</li> <li>A Second players</li></ul>	<ul> <li>Superior products driven by execution excellence</li> <li>Trusted partner with shorter development lead times</li> <li>Agile manufacturing process and scalable facilities</li> <li>Provide system-level solutions with deep understanding of customer needs</li> <li>With enhanced R&amp;D capabilities, we</li> </ul>

# LONG TERM PARTNER OF CHOICE TO LEADING AUTOMOTIVE COMPANIES AND TIER 1 SUPPLIERS

 With enhanced R&D capabilities, we provide lightweighting, improved safety and performance

### Expanding Horizons – Employees







- > Rane Foundation (RF) is a public charitable trust founded by Rane's promoters in the year 1967
- > RF is the main arm for Rane's Corporate Social Responsibility (CSR) initiatives and is exclusively funded by the Rane companies
- > Initiatives are focused on education, healthcare, environment and community development

#### Rane Polytechnic



#### Rane Vidyalaya





> Awareness programs



- > Health camps
- Medical infrastructure & aid



#### Environment

- > Plantation drives
- Infrastructure for sustainability
- Natural resource preservation



Community Development

- Providing amenities
   & sanitation
- Improving quality of life
- Rural infrastructure development program



# **Thank You**

For further information, please contact:

investorservices@ranegroup.com or diwakar.pingle@in.ey.com

#### Rane Corporate Centre

"Maithri" 132, Cathedral Road, Chennai - 600 086, India www.ranegroup.com

#### **Glossary of Abbreviations**



Abbreviation	Expansion	Abbreviation	Expansion
ACMA	Automotive Component Manufacturers Association	OES	Original Equipment Supplier
bps	Basis point, 100 bps equal to 1%	PAT	Profit After Tax
BV	Book Value per share	РВТ	Profit Before Tax
Cr	Crores	PC	Passenger Car
CV	Commercial Vehicle	PLE	Production Linked Incentive
DPS	Dividend per share	PV	Passenger vehicle
EBITDA	Earnings Before Interest, Tax, Depreciation and Amortization	Pvt	Private
EPS	Earnings per share / Electronic power steering	Q4	Quarter 4
EV	Electric vehicle	Rane T4U	Rane T4U Pvt Limited
FT	Farm Tractors	RBL	Rane Brake Lining Limited
FY	Financial Year	REVL	Rane Engine Valve Limited
HR	Human Resource	RHL	Rane Holdings Limited
IC	Internal combustion	RLMCA	Rane Light Metal Casting Inc
Intl	International	RML	Rane (Madras) Limited
JV	Joint Venture	RNSS	Rane NSK Steering Systems Pvt Limited
LCV	Light Commercial Vehicles	ROCE	Return on capital employed
Ltd	Limited	R&P	Racks and pinions
M&HCV	Medium & Heavy Commercial Vehicles	SE	Station Engine
Mn	Million	US	United States
MSC	Manual steering columns	USD	United States Dollar
NM	Not material	VRS	Voluntary Retirement Scheme
NPD	New Product Development	ΥοΥ	Year-on-Year
OE	Original Equipment	ZRAI	ZF Rane Automotive India Pvt limited
OEE	Overall equipment effectiveness	ZROS	ZF Rane Occupants Systems Pvt Ltd.
OEM	Original Equipment Manufacturer	2W/3W	Two Wheeler/Three Wheeler



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