



Rane (Madras) Limited

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CIN: L65993TN2004PLC052856

//Online Submission//

RML/SE/159/2025-26

March 20, 2026

BSE Limited (BSE) Listing Centre Scrip Code: 532661	National Stock Exchange of India Ltd (NSE) NEAPS Symbol: RML
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Dear Sir / Madam,

Sub: Change in Senior Management Personnel (SMP) - Regulation 30 of SEBI LODR

The Board of Directors at their meeting held earlier today i.e., March 20, 2026, have inter-alia, based on the recommendations of the Nomination and Remuneration Committee, considered and approved the changes in Senior Management Personnel (SMP) with effect from June 1, 2026.

The details relating to change(s) in SMP pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR) read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are enclosed as **Annexure-A** to this letter.

The meeting of the Board of Directors commenced at 10 : 00 hrs (IST) and concluded at 15 : 27 hrs (IST).

Kindly take this on record as compliance with the relevant regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR).

Thanking you,

Yours faithfully,

For **Rane (Madras) Limited**

S Subha Shree
Secretary

Encl: a/a

Sth.

Annexure - A

Details as per Regulation 30 of SEBI LODR: Change in Management – Senior Managerial Personnel (SMP)

Name of the Senior Management Personnel	Mrs. Gowri Kailasam	Mr. Aditya Ganesh
Designation	CEO – Steering and Linkage Division (SLD) and Light Metal Castings Division (LMCD)	President – Light Metal Castings Division (LMCD) and Strategy Head – Steering and Linkage Division (SLD)
Reason for change	<p>Ms. Gowri Kailasam presently leads SLD and LMCD and is a Senior Managerial Personnel (SMP).</p> <p>She will transition into new role as Executive Director to lead the Engine Components Division (ECD) and Aftermarket Products Division (APD) and in-addition lead the Steering and Gears Division (SGD) of ZF Rane Automotive India Private Limited, joint venture company within the Rane Group, effective from June 1, 2026.</p> <p>She will continue to be a SMP and report to the Chairman and Managing Director of the Company.</p>	<p>Mr. Aditya Ganesh, presently leads LMCD and serves as Strategy Head of SLD and is a Senior Managerial Personnel (SMP).</p> <p>He will transition into the new role as Executive Director to lead the Steering and Linkage Division (SLD) and Light Metal Castings Division (LMCD), effective from June 1, 2026.</p> <p>He will continue to be a SMP and report to the Chairman and Managing Director of the Company.</p>
Date of appointment / re-appointment / cessation	Date of change into new role: June 1, 2026	Date of change into new role: June 1, 2026
Term of appointment / re-appointment	NA	NA
Brief profile (in case of appointments only)	<p>Ms. Gowri Kailasam holds B.Tech and Master's degree in Chemical Engineering and Masters of Business Administration. She has over 30 years of experience in automotive industry.</p> <p>Ms. Gowri Kailasam joined RML SLD in August 2003 as General Manager – Total Quality Management (TQM). Following a series of progressive leadership roles, including Business Head of RML SLD, she was promoted as CEO – SLD and LMCD in November 2023.</p>	<p>Mr. Aditya Ganesh is a Mechanical Engineering graduate from PSG College of Technology. He holds Master's degree in Industrial Engineering from The Ohio State University, USA and Masters degree in Business Administration from INSEAD (France and Singapore)</p> <p>Mr. Aditya Ganesh joined as General Manager – Corporate Planning, SLD & LMCD in September 2017. He held several functional leadership roles of marketing and Plant Operations at SLD and was promoted as President – LMCD and Strategy Head – SLD in July 2023.</p>
Disclosure of relationships between directors (in case of appointment only)	Not Applicable	Not Applicable
Remarks	Ms. Gowri Kailasam is an SMP and not a Director of the Company. She will be reporting to the Managing Director of the Company.	Mr. Aditya Ganesh is an SMP and not a Director of the Company. He will be reporting to the Managing Director of the Company.
Confirmation - compliance with SEBI Letter dt. June 14, 2018 read exchange Circular dt. June 20, 2018	Not Applicable	Not Applicable