

Rane Group
Sustainability Policy
Document



Expanding Horizons

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15th April 2026

Rane Group Sustainability

Purpose

Rane Group is committed to conducting its business in a responsible and sustainable manner by integrating environmental stewardship, social responsibility, and sound governance practices into all its operations. We recognise that sustainable growth is essential for long-term value creation for our employees, customers, suppliers, communities, and other stakeholders.

This Sustainability Policy reflects our commitment to responsible resource use, environmental protection, ethical business conduct, and social well-being while supporting the long-term success and resilience of our organisation.

Scope

This policy applies to all Rane Group of Companies, its employees, contractors, and business partners. Where applicable laws, regulations, or industry requirements are more stringent, those requirements shall take precedence.

Sustainability Principles

Rane Group's sustainability approach is guided by the following principles:

- Sustainability is a shared responsibility and an integral part of our business strategy and operations.
- Environmental impacts arising from our activities can be minimized through responsible and innovative practices.
- Efficient use of energy, water, and natural resources is essential for sustainable growth.
- Climate change and greenhouse gas emissions must be addressed through continuous improvement, energy efficiency, and adoption of renewable energy.
- Circular economy principles such as reduce, reuse, recycle, and responsible material use support sustainable resource management.
- Sustainable product design and responsible sourcing strengthen long-term business resilience.
- Protection of biodiversity and ecosystems is an important consideration in our operations and development activities.
- Employee engagement, awareness, and capability building are essential for advancing sustainability practices.
- Transparency, integrity, ethical governance, and respect for human rights guide all our business decisions.
- Collaboration with customers, suppliers, communities, and other stakeholders strengthens sustainable value chains and shared value creation.

Sustainability Policy

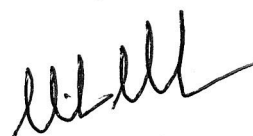
The Rane Group is committed to conducting its business responsibly by integrating environmental, social, and governance (ESG) principles into its strategy and operations. We aim to minimise environmental impacts, promote responsible use of resources, support social progress, and uphold the highest standards of ethical business conduct.

Economic considerations will not take precedence over environmental protection, social responsibility, and sustainability commitments. Senior leadership is expected to visibly demonstrate their commitment to sustainability through their actions and decisions.

To meet our commitment, we will:

- Integrate sustainability considerations into business strategy, operations, and decision-making processes.
- Promote responsible use of energy, water, and raw materials by improving resource efficiency, adopting waste minimization and circular economy principles, and minimizing environmental impacts.
- Reduce greenhouse gas emissions by promoting renewable energy and low-carbon technologies.
- Encourage sustainable product design, innovation, and adoption of environmentally responsible technologies.
- Promote responsible sourcing and collaborate with suppliers who adhere to ethical, environmental, and social sustainability standards.
- Ensure safe and healthy working conditions, promote employee well-being, diversity, inclusion, and respect for human rights across our operations and value chain.
- Comply with applicable legal, regulatory, and customer sustainability requirements, including ESG, BRSR, and climate-related disclosures.
- Provide training and awareness programs to enhance sustainability knowledge and engagement among employees and stakeholders.
- Monitor sustainability performance through measurable goals, regular reviews, audits, and transparent reporting.

15 Apr 2026
Chennai



Harish Lakshman
(Chairman)

REVISION LOG (REVISION:00)

Sl. No.	Revision Number	Date	Description of the revision	Remarks
1	00	15-Apr-2026	This is the first release of the policy	